



JASA MERIN (MALAYSIA) SDN. BHD. CO: 198001002390 (56173-U)

HEALTH, SAFETY AND ENVIRONMENTAL POLICY

To promote the Health of all employees and to prevent unsafe action and substandard condition, zero personal injury, zero loss of life, zero damage to property and zero pollution to the environment:

The Company shall comply with the statutory rules and requirements related to Health, Safety and Environment protection, including those under International Maritime Organization and International Safety Management (ISM) Code and Health, Safety and Environment Management System (HSEMS).

The Company shall provide safe practices in operation and safe working environment. Assess all identified risks in operation and establish appropriate safeguards. It deems the protection of Health and Safety of its employee at work and Environmental protection and conservation, to be an essential part of all Managers' duties and responsibilities for which they and their subordinates are accountable to at all level.

Employees' participation and contribution to the establishment and observance of safe working practices and good housekeeping, including establishing safeguards against all identified risks are vital.

All employees are expected to recognize that there is a clear duty for them to exercise self-discipline and accept responsibility to do everything they can, in order to maintain the highest practicable environmental standard and to prevent injury to themselves, others and any ensuing loss to the Company.

All activities that will be performed by the Company's members and appointed subcontractors must be carried out safely, in an environmentally sound manner.

The Company shall continuously improve safety-management skills of ashore and aboard ships' personnel, including contingency and emergency planning related to both safety and environmentally protections.

CHIEF EXECUTIVE OFFICER
Mohd Noor Ismardi bin Idris

01st January 2020

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