

SMOKING POLICY

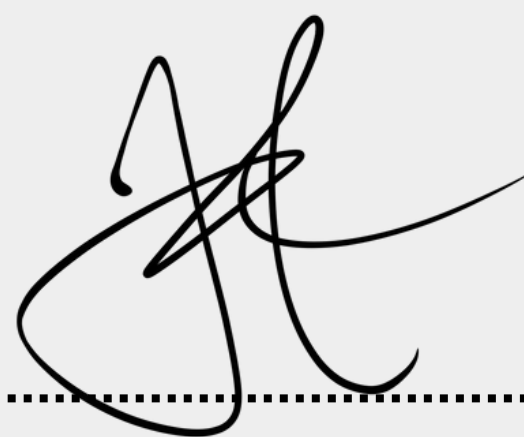
Jasa Merin is committed to supporting the health and wellness of its employees, crews and others at workplace. Company recognizes that illness and disease is associated with tobacco products, and that breathing in other people's tobacco smoke (second-hand smoke) is a workplace hazard. Company also recognizes that smoking may poses a fire hazard.

This Policy also applies to the use of electronic cigarettes/vaping devices. The use of electronic cigarettes/vaping devices is prohibited wherever smoking is prohibited.

SMOKING PROHIBITED: Smoking is prohibited in all parts of the workplace and vessel, except for areas which are specifically designated as smoking areas.

DESIGNATED SMOKING AREAS: Smoking is only permitted at designated areas that neither impact in any way on other persons, nor pose any fire hazard.

DISCIPLINARY ACTION: Any violation of this Policy may subject the employee(s) to disciplinary action, including termination of employment.



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CHIEF EXECUTIVE OFFICER
Mohd Noor Ismardi bin Idris

1st January 2020

Rev. 1